



EOHS Policy

wipro pari is committed to protecting local and global environment to minimise environmental impacts concerning our activities, products and services.

wipro pari aims to achieve continual improvement in the area of Environmental impacts, employee's Occupational Health & Safety through effective governance & focus on people, technology & facilities supported by Management commitment.

We will achieve this by:

- Complying with EOH&S related legal and other requirements to which company subscribes.
- Including the EOH&S issues in all our business strategies and initiatives.
- Educating, training and motivating employees to carry out tasks in an environmentally responsible manner to prevent pollution, reduce waste and minimise the consumption of resources.
- Eliminating workplace hazards and reduce OH&S risks and preventing workplace injuries and ill health by providing safe & healthy working environment to all our employees.
- Assess & manage the EOH&S impact & mitigate unacceptable risks in our existing operations.
- Ensuring employees consultation and participation in EOH&S activities.
- Periodically review our conformance to EOH&S management system and performance.
- Ensuring that protection of the environment and employees' Health & Safety is firmly embedded in both the company's and all the employees' culture and Living the Spirit of Wipro.
- Encouraging environmental protection and resource conservation among suppliers and contractors.

This policy will be communicated to all employees, contractors, suppliers & others who associate with us and it will be made available to public through select media.

A handwritten signature in blue ink, appearing to read "Vipul Tandon".

Mr. Vipul Tandon
CEO