

## **EHS Policy**

**wipro pari** is committed to protecting local and global environment to minimise environmental impacts concerning our activities, products and services.

**wipro pari** aims to achieve continual improvement in the area of Environmental impacts, employee's Occupational Health & Safety through effective governance & focus on people, technology & facilities supported by Management commitment.

We will achieve this by:

- Complying with EHS related legal and other requirements to which company subscribes.
- Including the EHS issues in all our business strategies and initiatives.
- Educating, training and motivating employees to carry out tasks in an environmentally responsible manner to prevent pollution, reduce waste and minimise the consumption of resources.
- Eliminating workplace hazards and reduce OH&S risks and preventing workplace injuries and ill health by providing safe & healthy working environment to all our employees.
- Assess & manage the EHS impact & mitigate unacceptable risks in our existing operations.
- Ensuring employees consultation and participation in EHS activities.
- Periodically review our conformance to EHS management system and performance.
- Ensuring that protection of the environment and employees' Health & Safety is firmly embedded in both the company's and all the employees' culture and Living the Spirit of Wipro.
- Encouraging environmental protection and resource conservation among suppliers and contractors.

This policy will be communicated to all employees, contractors, suppliers & others who associate with us and it will be made available to public through select media.

Rev. No.: 1

Effective Date: 10-Aug-2023

